



## PSYCHOLOGIST/PSYCHOLOGICAL ASSOCIATE

**Job Title:** Psychologist/Psychological Associate  
**Organization:** The Southdown Institute  
**Location:** Holland Landing, Ontario  
**Position Type:** Full-Time, Permanent  
**Posting Dates:** January 20 – February 10, 2026  
**Vacancy Status:** This posting is for an existing vacancy

### About The Southdown Institute:

The Southdown Institute (Southdown) is a recognized industry leader in the provision of integrated mental health services. We are dedicated to clinical and organizational excellence in providing preventative and restorative care, using the best of psychological science and practice integrated with the wisdom of the Catholic spiritual tradition. Our highly experienced multidisciplinary team is dedicated to helping our clients find healing and well-being.

Southdown is located in Holland Landing (York Region), ON, and is accessible from the GTA or Simcoe County. Our award-winning, fully accessible facility is located in a setting of natural beauty on 37 private acres. Southdown provides a welcoming and supportive environment conducive to healing and well-being of body, mind, and spirit.

### Position Summary:

We are seeking a full-time, permanent Psychologist or Psychological Associate to provide psychological services.

The successful candidate will practise as a regulated health professional, be professionally accountable for their clinical work in accordance with the standards, guidelines, and ethical principles of the College of Psychologists and Behaviour Analysts of Ontario (CPBAO), and work within a multidisciplinary treatment environment.

### Schedule:

In-person – Monday to Friday, 8:30 am to 5:00 pm (40 hrs/week).

### Compensation:

**Psychological Associate:** CAD 100,000-CAD 130,000 per year, commensurate with experience and qualifications.

**Psychologist (Ph.D. or Psy.D., eligible for autonomous practice):** CAD 120,000-CAD 160,000 per year, commensurate with experience and qualifications

The position includes a comprehensive benefits package and pension plan.

### Responsibilities:

1. Conduct psychological assessments and produce integrative reports summarizing the findings and conclusions of the multidisciplinary assessment team.
2. Conduct individual and group psychotherapy within a multidisciplinary clinical setting.
3. Develop and deliver educational and psychoeducational workshops that support the clinical goals, treatment approach, and scope of Southdown's programs for clients, stakeholders, and target populations in the wider community.
4. Carry out the above duties and responsibilities in a manner consistent with the Guidelines for Professional Practice and Ethical Principles of the CPBAO.
5. Participate in on-call rotation as assigned.

6. Participate in appropriate staff committees of Southdown.
7. Engage in ongoing professional development consistent with identified priorities of the organization.
8. Safeguard the privacy and confidentiality of all staff and clients.
9. Promote a culture of health and safety throughout the organization.
10. Respond to any other duties that may be requested.

**Qualifications:**

- Doctoral degree (Ph.D. or Psy.D.) or master's degree in Clinical, Counselling, or Neuropsychology, and eligibility for registration with the CPBAO.
- Licensed and eligible for registration for autonomous practice as a Psychologist or Psychological Associate with the CPBAO.
- Comfortable with electronic record keeping and clinical documentation systems.
- Strong interpersonal and communication skills.
- Ability to work independently and as part of a team.
- Professional and courteous demeanor with residents, staff, and external contacts.
- Recent Criminal Record Check required (including Vulnerable Sector Check, if applicable).

**Application Process:**

Please submit your resume and supporting documentation to:

Email: [hrahimi@southdown.on.ca](mailto:hrahimi@southdown.on.ca)

Mail: Housai Rahimi  
Human Resources  
The Southdown Institute  
18798 Old Yonge Street  
Holland Landing, ON L9N 0L1

We thank all applicants for their interest; however, only those applicants selected for interviews will be contacted.

*We are committed to equity, value diversity, and welcome applicants from diverse backgrounds and faiths.*